



Trojan Battery Company “wears” the Blue Heart! The United Nations’ Blue Heart Campaign aims to make the Blue Heart an international symbol against human trafficking. By wearing the

Blue Heart, Trojan Battery joins the United Nations, and other companies and countries in an effort to raise awareness of forced labor including human trafficking and slavery, and its devastating effects. For more information of the United Nations’ Blue Heart Campaign [click here](#).

Human trafficking is a form of forced labor and is sometimes referred to as modern day slavery. The U.S. Department of Health and Human Services identifies human trafficking as the fastest growing illegal business in the world.

Trojan Battery strives to prohibit any form of forced labor including slavery and human trafficking in its supply chain and factories. If Trojan Battery ever found the intentional use of forced labor in its supply chain or factories, the supplier and/or responsible employees would be subject to corrective or disciplinary action. In all cases, Trojan Battery would require the supplier to correct the issue, and face possible termination of its business relationship with Trojan Battery. All responsible employees would be subject to disciplinary action including possible termination.

Our disclosure statement below includes information on our initiatives to understand our supply chain in relation to human trafficking and slavery. The California Transparency in Supply Chains Act (“Act”) requires Trojan Battery to disclose our efforts in this regard. Our compliance with the Act and our attempts to monitor our supply chain does not constitute a guarantee there are no issues in our supply chain despite our efforts to uncover and rectify them.

The below information is Trojan Battery’s disclosure statement pursuant the Act which can be viewed in detail by [clicking here](#).

The Act requires California companies, at a minimum, to disclose to what extent, if any, they do each of the following:

(1) Engages in verification of product supply chains to evaluate and address risks of human trafficking and slavery. The disclosure shall specify if the verification was not conducted by a third party.

On a biennial basis, Trojan Battery strives to conduct assessments of all of its critical component product direct suppliers to verify that they are not at risk for violating anti-slavery and human

trafficking laws. We do not use third-party verifiers. We expect our own quality assurance team to spearhead the verification process with in-person interviews of our critical component product direct suppliers at the management level.

Our Supplier Code of Conduct states that forced labor, which includes human trafficking, slavery and child labor, is prohibited in our supply chain. Trojan Battery strives to make our Supplier Code of Conduct a part of every supplier agreement and purchase order that Trojan Battery issues. In addition, it has asked all direct suppliers of critical components certify that they abide by Trojan Battery's Supplier Code of Conduct. It is our desire that all Trojan Battery direct suppliers of component products be bound by Trojan Battery's Code of Conduct.

The use of labor brokers and subcontractors can present a human trafficking risk, as they are not commonly monitored by Trojan Battery. Trojan Battery currently does not verify whether our subcontractors use labor brokers.

A copy of our Supplier Code of Conduct can be found by [clicking here](#).

(2) Conducts audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains. The disclosure shall specify if the verification was not an independent, unannounced audit.

Trojan Battery endeavors to conduct announced interviews of 100% of its critical component product direct suppliers over two year periods, in part, to evaluate their compliance with our anti-slavery and human trafficking standards. Audits are intended to include individual interviews with suppliers' management.

(3) Requires direct suppliers to certify that materials incorporated into a product comply with slavery and human trafficking laws in the country or countries in which they do business.

We request our direct suppliers of critical components to agree to the Supplier Code of Conduct, certifying that they comply with slavery and human trafficking laws in the country or countries in which they do business, and with Trojan Battery's anti-slavery and human trafficking standards. Please note that the majority of Trojan Battery's direct suppliers are located in the United States of America and that a majority of Trojan Battery's products' country of origin is the United States of America. In addition, essentially all Trojan Battery's products' raw materials are United States of America sourced where the risks of human trafficking and child law are lower.

(4) Maintains internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.

Trojan Battery's supply chain team has been asked to become familiar with our standards regarding slavery and human trafficking. In the spirit of continuous improvement, Trojan Battery has conducted training all such individuals and endeavors to continue to educate employees on the issue. If an instance of non-compliance with our standards regarding slavery and human trafficking were found in our supply chain, with an employee or contractor, the individual or company would be subject to corrective action which could include immediate remediation or possible termination of the relationship.

(5) Provides company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

We do not currently provide employees and management with training on human trafficking and slavery. Trojan Battery has and intends to engage in special forced labor education of employees who have a direct responsibility for supply chain management.

If you have any concerns or information regarding the use of forced labor in Trojan Battery's supply chain or factories, you can anonymously report such concerns or information through the following means:

- **Toll-Free Telephone:**
 - English speaking USA and Canada: **(844) 990-0004** (not available from Mexico)
 - Spanish speaking North America: **(800) 216-1288** (from Mexico user must dial 001-800-216-1288)
 - Employees outside of North America: **(800) 603-2869** (must dial country access code first)
- **Website:** <http://www.lighthouse-services.com/trojanbattery>
- **Email:** reports@lighthouse-services.com (must include Trojan's name with report)
- **Fax:** (215) 689-3885 (must include Trojan's name with report)